



## OTHER PROFESSIONAL OVERALL PERFORMANCE CATEGORY

**Directions:** Completed by primary evaluator. Overall Performance Category is based on Professional Practice and accompanying decision rules and Student Growth, both state (if applicable) and local contributions. Once both the overall Professional Practice rating and Student Growth rating have been determined, the Overall Performance Category is achieved using the established Overall Performance Category matrix.

**Speech Pathologist:** \_\_\_\_\_ **School Year:** \_\_\_\_\_

**School:** \_\_\_\_\_

**Domain 1: Planning and Preparation:** Choose a rating:

\_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

**Domain 2: The Environment:** Choose a rating:

\_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

**Domain 3: Delivery of Service:** Choose a rating:

\_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

**Domain 4: Professional Responsibility:** Choose a rating:

\_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

**Choose and Overall Professional Practice Rating:**

\_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

**Local Contribution:** Choose a growth rating:

\_\_\_\_\_ High \_\_\_\_\_ Expected \_\_\_\_\_ Low \_\_\_\_\_ N/A

**Overall Growth Rating:** \_\_\_\_\_ High \_\_\_\_\_ Expected \_\_\_\_\_ Low

**Choose an Overall Performance Category:** \_\_\_\_\_ Exemplary \_\_\_\_\_ Accomplished \_\_\_\_\_ Developing \_\_\_\_\_ Ineffective

IF...	THEN...
Domains 2 AND 3 are rated INEFFECTIVE	Professional Practice Rating shall be INEFFECTIVE
Domains 2 OR 3 are rated INEFFECTIVE	Professional Practice Rating shall be DEVELOPING OR INEFFECTIVE
Domains 1 OR 4 are rated INEFFECTIVE	Professional Practice Rating shall NOT be EXEMPLARY
Two Domains are rated DEVELOPING, and two Domains are rated ACCOMPLISHED	Professional Practice Rating shall be ACCOMPLISHED
Two Domains are rated DEVELOPING, and two Domains are rated EXEMPLARY	Professional Practice Rating shall be ACCOMPLISHED
Two Domains are rated ACCOMPLISHED, and two Domains are rated EXEMPLARY	Professional Practice Rating shall be EXEMPLARY

PROFESSIONAL PRACTICE RATING	STUDENT GROWTH RATING	OVERALL PERFORMANCE CATEGORY
Exemplary	High OR Expected	EXEMPLARY
	Low	ACCOMPLISHED
Accomplished	High	EXEMPLARY
	Expected	ACCOMPLISHED
	Low	DEVELOPING
Developing	High	ACCOMPLISHED
	Expected OR Low	DEVELOPING
Ineffective	High	DEVELOPING
	Expected OR Low	INEFFECTIVE

Evaluator's Name \_\_\_\_\_ Other Professional's Name \_\_\_\_\_

Evaluator's Signature \_\_\_\_\_ Other Professional's Signature \_\_\_\_\_  
(Signature denotes receipt of the summative evaluation, not necessarily agreement with the contents of the form.)

Date \_\_\_\_\_

Date \_\_\_\_\_